



Fraser-Cascade School District No. 78

Leadership Opportunity

Assistant Superintendent



THE SCHOOL DISTRICT

School District No. 78 (Fraser-Cascade) is honoured to work and learn on the traditional ancestral and unceded shared territories of the Stó:lō and Nlaka'pamux people.

The district encompasses the communities of Agassiz, Harrison Hot Springs, Hope and Boston Bar. Nine schools, with the support of many local agencies and partners, provide a broad range of services and opportunities for our 1700 students, 38% of which are of Indigenous heritage.

We are a results-oriented learning community that is focused on student learning and achievement. Teamwork, outstanding working relationships among all employee groups and partners are hallmarks of the district. The dedication of staff and the support of the Board are evident in all we do. The district employs approximately 400 staff. The District Education Office is located in the beautiful town of Hope. For more information refer to www.sd78.bc.ca

THE POSITION

The Board of Education is seeking an outstanding educational leader for the position of Assistant Superintendent of Schools, with duties to commence August 1, 2020. The position is responsible for the implementation, support, and coordination of educational programs and services. Featured in the position is leadership in Indigenous education and supporting students with unique needs.

Capitalizing on the significant areas of strength within the district, utmost being the long record of positive relationships among all employee groups, the Assistant Superintendent will provide district leadership in Human Resources.

THE COMMUNITIES

The area boasts amazing opportunities for outdoor adventures. For further information about the communities see [Agassiz](#), [Harrison Hot Springs](#), [Boston Bar](#), and [Hope](#).

APPLICATIONS

For detailed information regarding the qualities, skills and experiences desired, and application package requirements, please visit www.sd78.bc.ca/assistantsuperintendentsearch

Applications are to be emailed by **12:00 noon, May 20, 2020** to:
Dr. Karen Nelson
Superintendent of Schools
School District No. 78 (Fraser Cascade)
Email: karen.nelson@sd78.bc.ca

THE CANDIDATE

We are seeking an experienced educational leader with a record of being accessible, approachable, highly visible and engaged with schools, students, staff and parents.

In a district where every voice counts, maintaining productive relationships with educational partners and community organizations, and a willingness to understand and engage in Indigenous and Métis culture, is a requirement.

The successful candidate will have a record of success treating others with respect, compassion and calmness. A strong work ethic and organizational skills necessary for responding to complex responsibilities in a small district office setting are essential.

Further, the successful candidate for this position will have:

- a record of outstanding leadership in public education, in a variety of leadership roles, including district level responsibilities;
- a strong and broad knowledge base in pedagogy, curriculum, early learning, Indigenous education, and inclusion;
- comprehensive experience in all aspects of human resources with demonstrated success establishing strong, productive relationships with unions;
- a leadership style and actions that instil trust;
- superior listening and communication skills, excellent judgment and a high level of fairness, honesty and personal integrity;
- an excellent working knowledge of the BC curriculum and current Ministry of Education initiatives;
- highly developed written and oral communication skills;
- facility with technology and educational software applications;
- flexibility/adaptability in order to attend to diverse needs in a small, rural district with limited district staff
- a predilection for collaboration, thoughtful reflection and team building;
- demonstrated ability to nurture positive and trusting relationships, a team builder;
- a record of success providing open and clear communication; sharing information in a timely and transparent manner - active listening skills;
- planning and attention to detail as part of their work focus;
- a post-graduate degree in education; and
- certification or eligibility for certification as a teacher in British Columbia.

“Everyone Pulling Together to Improve the Achievement of All Learners”