

WORKSAFE PLAN AND INFORMATION & COVID-19 SAFETY PLAN HEALTH AND SAFETY PROCEDURES AND GUIDELINES

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WORKSAFE PLAN AND INFORMATION (Updated May 21, 2020)

Health hazards of pandemic influenza

The effects of pandemic influenza are expected to be much more severe than for seasonal influenza because most people will not have any immunity to the virus.

Symptoms

Seasonal flu affects people to varying degrees, with symptoms including headache, fever, fatigue, sore throat, and runny nose. In some cases, secondary infections such as pneumonia may develop. Symptoms of pandemic influenza are likely to include high fever (higher than 38°C), chest pain, and difficulty breathing.

Transmission

The BC Centre for Disease Control advises that influenza is communicable for 24 hours before the onset of symptoms and 3-5 days afterward (this may be longer in some children and some adults).

Pandemic influenza is spread in the same way that seasonal influenza is spread. Exposure to the virus may occur in a variety of ways, including the following:

- Shaking hands with an infected person or touching a surface contaminated with the virus, followed by touching one's eyes, nose, or mouth
- Infectious droplets (from a coughing or sneezing person) landing in the eye or onto the mucosa (moist inner surfaces) of the nose or mouth
- Breathing infectious airborne droplets or particles (from coughing, sneezing)
- Sharing food items or shared utensils with an infected person

Statement of purpose

We are committed to providing a safe and healthy workplace for all of our staff. A combination of measures will be used to minimize worker exposure to pandemic influenza, including the most effective control technologies available. Our work procedures will protect not only our workers, but also other workers who enter our facilities. All employees must follow the procedures outlined in this plan to prevent or reduce exposure to pandemic influenza.

Responsibilities

Employer responsibilities

The District will:

- Ensure that the materials (for example, gloves, alcohol-based hand rubs, and washing facilities) required to implement and maintain the plan are readily available where and when they are required.
- Select, implement, and document the appropriate site-specific control measures.
- Ensure that supervisors and workers are educated and trained to an acceptable level of competency.
- Ensure that workers use appropriate personal protective equipment (PPE) when working directly with potential contamination.
- Conduct a periodic review of the plan's effectiveness. This includes a review of the available control technologies to ensure that these are selected and used when practical.
- Maintain records of regular safety meetings, training and inspections.
- Ensure that a copy of the exposure control plan is available to workers.

Supervisor responsibilities

Our supervisors will:

Review appropriate site-specific control measures with workers

- Ensure that workers are adequately instructed on the controls for the hazards at the location.
- Ensure that workers use appropriate equipment.
- Direct work in a manner that eliminates or minimizes the risk to workers.

Worker responsibilities

Our workers will:

- Know the hazards of workplace.
- Follow established work procedures as directed by the employer or supervisor.
- Use any required PPE when instructed.
- Report any unsafe conditions or acts to the supervisor.
- Know how and when to report exposure incidents.

Service operations managers

(Operations forepersons)

Our operation managers / foreman will:

- Maintaining an inventory of PPE for custodians, cleaning and disinfectant products, and well-maintained equipment used for cleaning and disinfecting.
- Providing adequate instruction to custodians on the hazards associated with cleaning work areas and on the safe work procedures specified in this exposure control plan.

- Directing the work in a manner that ensures the risk to custodians is minimized and adequately controlled.
- Revising the work schedule to ensure priority intensive cleaning of impacted work area surfaces and touch points.

Risk identification and assessment

Three primary routes of transmission are anticipated for pandemic influenza, all of which need to be controlled. These include contact, droplet, and airborne transmission.

Contact transmission, both direct and indirect

Direct contact involves skin-to-skin contact, such as emergency response activity that requires direct personal contact (for example, assisting an injured or unwell worker or student). Indirect contact involves a worker touching a contaminated intermediate object such as a table, doorknob, telephone, or computer keyboard, and then touching the eyes, nose, or mouth. Contact transmission is important to consider because influenza viruses can persist for minutes on hands and hours on surfaces.

Droplet transmission

Large droplets may be generated when an infected person coughs or sneezes, and also during certain medical procedures such as cough induction. Droplets travel a short distance through the air, and can be deposited on inanimate surfaces or in the eyes, nose, or mouth.

Airborne transmission

Airborne (inhalable) particles can be generated from coughs and sneezes.

Coughs and sneezes produce both large droplets and smaller airborne particles. The smaller particles remain suspended in air for longer periods, and can be inhaled. The large droplets can also evaporate quickly to form additional inhalable particles. As the distance from the person coughing or sneezing increases, the risk of infection from airborne exposure is reduced; but it can still be a concern in smaller, enclosed areas, especially where there is limited ventilation. As the number of infected people in a room increases, the risk of infection can increase.

Using the following risk assessment table as a reference, we have determined that the risk level of our workers is **moderate.** Our workers work in an office or a classroom environment, and have minimal contact with the public. However, they may be handling potentially contaminated objects.

Risk assessment for pandemic influenza

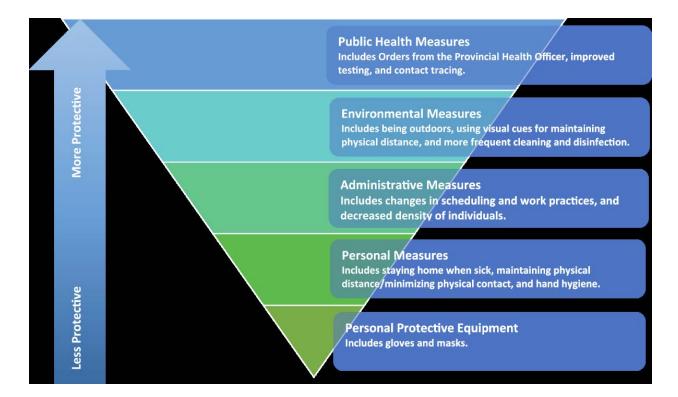
	Low risk	Moderate risk	High risk
	Workers who typically have no contact with people infected with pandemic influenza	Workers who may be exposed to infected people from time to time in relatively large, well-ventilated workspaces	Workers who may have contact with infected patients or with infected people in small, poorly ventilated workspaces
Hand hygiene	Yes (washing with soap and water, using an alcohol-based hand rub, or using hand wipes that contain effective disinfectant)	Yes (washing with soap and water, using an alcohol-based hand rub, or using hand wipes that contain effective disinfectant)	Yes (washing with soap and water, using an alcohol-based hand rub, or using hand wipes that contain effective disinfectant)
Disposable gloves	Not required	Not required (unless handling contaminated objects on a regular basis)	Yes, in some cases (for example, when working directly with pandemic influenza patients)
Aprons, gowns, or similar body protection	Not required	Not required	Yes, in some cases (for example, when working directly with pandemic influenza patients)
Eye protection – goggles or face shield	Not required	Not required	Yes, in some cases (for example, when working directly with pandemic influenza patients)
Airway protection - respirators	Not required	Not required (unless likely to be exposed to coughing and sneezing)	Yes (minimum N95 respirator or equivalent)

Risk control

The Regulation requires employers to implement infectious disease controls in the following order of preference:

- 1. Environmental controls
- 2. Administrative controls
- 3. Personal protective equipment (PPE)

Our controls are listed in detail in our Health and Safety Guidelines (Procedures) attached.



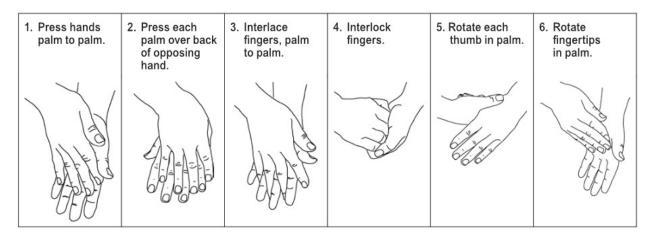
Hand washing

Hand washing is one of the best ways to minimize the risk of infection. Proper hand washing helps prevent the transfer of infectious material from the hands to other parts of the body – particularly the eyes, nose, and mouth – or to other surfaces that are touched.

Wash your hands immediately:

- Before leaving a work area
- After handling materials that may be contaminated
- Before eating, drinking, smoking, handling contact lenses, or applying makeup

Hand washing procedure



Use soap and warm running water. (It doesn't have to be hot to do the job.) If water is unavailable, use a waterless hand cleanser that has at least 70% alcohol. Follow the manufacturer's instructions on how to use the cleanser. Alcohol-based hand rub dispensers are located adjacent to the washrooms and kitchen area.

Cough/sneeze etiquette

Our workers are expected to follow cough/sneeze etiquette, which is a combination of measures that minimizes the transmission of diseases via droplet or airborne routes. Cough/sneeze etiquette includes the following components:

- Educate workers in control measures, including hand washing.
- Post signs at entry points to instruct everyone about control measures.
- Cover your mouth and nose with a sleeve or tissue when coughing or sneezing.
- Use tissues to contain secretions, and dispose of them promptly in a waste container.
- Surgical masks may be worn to protect other people from you.
- Turn your head away from others when coughing or sneezing.
- Wash hands regularly.

Physical Distancing

As per provincial health authority direction, maintain at least a 2-meter distance (2 arms' length) from others. This is one of the most important measures to be taken to help limit the spread of infection.

If workers show symptoms of flu or illness

If workers are ill with pandemic influenza or other, they should stay home. If they develop symptoms of influenza while at work, they should leave the workplace immediately. Workers should only return to the workplace once they have recovered from influenza (minimum of 14 days if infected with COVID-19) and no longer show symptoms. Workers should inform their manager or supervisor if they are ill with pandemic influenza.

Use of surgical masks

A surgical mask is a protective barrier that is worn on the face, covers at least the nose and mouth, and is used to contain large droplets generated during coughing and sneezing *by the person using the mask*. Surgical masks help minimize the spread of potentially infected material from the wearer to other people.

Worker training

Our workers will receive training in the following:

- The risk of exposure to pandemic influenza,
- Safe work procedures to be followed, including hand washing and cough/sneeze etiquette
- Location of washing facilities, including dispensing stations for alcohol-based hand rubs

- How to seek first aid
- How to report an exposure to or symptoms of pandemic influenza

Health monitoring

Our workers will promptly report any symptoms of pandemic influenza to their manager or supervisor and the first aid attendant.

Record keeping

Our district will keep records of instruction and training provided to workers regarding pandemic influenza, as well as exposure reports and first aid records.

Annual review

We will review the exposure control plan every year and update it as necessary, in consultation with our joint health and safety committee or worker health and safety representative.



COVID-19 Safety Plan Health and Safety Procedures and Guidelines

Overview

First priority from Ministry of Education and School District No. 78 is health and safety of all staff and students based on information provided by BCCDC; COVID -19 Public Health Guidance (K-12 May 15, 2020); and Provincial COVID -19 Health and Safety Guidelines (https://www2.gov.bc.ca/assets/gov/health/about-bc-s-health-care-system/office-of-the-provincial-health-officer/covid-19/covid-19_k-12_school_guidance_-_2020_may_15_-_final.pdf).

All staff and students working in schools must be able to practice proper procedures as outlined by the Provincial Health Authority Provincial COVID – 19 Health and Safety Guidelines (https://www2.gov.bc.ca/assets/gov/education/administration/kindergarten-to-grade-12/safe-caring-orderly/k-12-covid-19-health-safety-guidlines.pdf

The following Health and Safety Guidelines have been developed based on these documents

All staff and students working in schools must be able to practice:

- o proper procedures as outlined by the Provincial Health Authority (i.e. hand washing, coughing/ sneezing into elbows, not sharing items), and
- o social distancing of 2 meters (6 feet) for adults

Big Ideas:

- Over think everything and open your school well
- Create safe spaces that support students' needs
- Practice everything with students make it fun and practice often (we are teaching new habits)
- Balance controlling occupancy and areas being used and need for cleaning
- Sign in/out procedures are imperative for building entry/exit and washroom use
- Everyone uses the same entrance and exit to the building whenever possible
- Any deviation in using the main entrance and exits will be monitored closely by the school-based administrators and will require additional cleaning

E.g. A student or staff member develops COVID-19 symptoms and tests positive 8 days from now, you will know which areas, what time they were present and who was in those areas during that time. Used the washroom April 10, 10:25am and see the sign in sheet 3 other people used the same washroom but it was cleaned 30 minutes later. Instead of everyone who was in the building being isolated for 10 days (staff and students) it may only be a couple people and most importantly you have the documentation. A designated person will review student/staff access and cleaning schedule.

On-Site Procedures and Setup

Staff Orientation – The purpose of these procedures is to ensure staff feel safe and the tone around safety is set from the beginning

- Public Health Guidelines, School District Health and Safety Guidelines and WorkSafe BC Guidelines should be readily available and regularly reviewed with all staff members, parents and reinforced with students.
- Remind staff all current documentation (COVID-19) is updated and on SD78 website: http://sd78.bc.ca/parents-students/novel-coronavirus-covid-19-information-for-parents/
- Clear communication with custodial staff is essential.
- Meet with staff in a large space face to face with identified physical distancing measures in place. May need to have a couple meetings for large staffs.
- Must have a first aid attendant on site daily
- Staff at the site should include Health and Safety Committee members
- All staff/students to bring a water bottle
- All drinking fountains covered with garbage bags and only bottle fillers allowed
- Site map indicating rooms or areas being used and purpose (first aid/isolation room/supplies/copy room)
- First aid room required and staff to be aware of who the attendants are and how to summon them
- Table to be set up in an area where supplies can be easily accessed. (supplies and printing requests should be requested before coming on site in order that these can be ready for pickup)
- Isolation room required (Isolation room signage and checklist included, COVID-19 Safe Work Procedure (SWP) Isolation of Symptomatic Students/Staff)
- Classroom touch surfaces cleaned throughout the day while being used (coordinate with site custodial staff)
- Staff are <u>not</u> to come to work if they are sick
- SD78 playgrounds will be remain closed until further notice, school fields are open for outdoor activities

All Signage Posted (provided to Principals/Vice Principals)

- Hand Hygiene Posters in all washrooms being used
- Coughing and sneezing etiquette
- Physical (social distancing)
- Enhanced environmental cleaning guide
- Daily Health Assessment Poster
- Maximum Occupancy Limit Signs on shared spaces
- SD78 COVID Safety Procedures (work site entry)

Entering the Building

- Predominate entry will occur through the Main Entry Door
- Any deviation should be monitored closely and will require additional cleaning
- Door remained open when possible to limit touch surfaces
- Students will enter in a safe, orderly manner
- 2-metre waiting areas designated outside
- Stop line posted 2-metres from greeter
- Physical distancing (2-metre) posted to delineate specific areas (e.g. reception areas and work space for clerical

- Designated greeter to record names of all staff and students attending on the sign in/out sheet
- Prior to school entry, a Daily Health Self-Assessment is completed for staff and students (see Personal Measures below):
- Bus drivers will assist with maintaining physical distancing of students in seating and exiting buses
- Upon entry students and staff must report immediately to a designated washroom and wash their hands
- Limit any unnecessary public from coming into the building, encourage parent(s)/guardian(s)/designated adult(s) to contact the office by phone or email instead of coming into the building

Exiting the Building

- All students/staff must wash their hands before leaving
- Exit will occur at the main exit door whenever possible
- Any deviation should be monitored closely and will require additional cleaning
- Greeter or classroom teacher to sign out students. Staff will sign out at designated door.

Washrooms

- Designate separate washrooms for staff and students with doors propped open with floor wedges
- Staff will register times of use (on back of adult washroom doors) which will also register custodial cleaning times to track potential contacts at future dates
- Hand washing poster displayed in all washrooms

Isolation Room

- Area for staff/students showing symptoms (coughing, sneezing, flushed face)
- Separate from learning spaces and first aid room
- Short term stays (area for students to wait for parents to pick up)
- Must be easy to clean
- Minimal furniture and nothing with fabrics
- Maintain physical distancing
- A record log will be kept of those using the isolation room for contract tracking

First Aid Room

- Separate from learning spaces and isolation room
- For regular first aid such as injury (not for people who are symptomatic; symptomatic people go immediately to Isolation Room)
- Must be easy to clean
- Minimal furniture
- Regular first aid supplies
- Have supply of gloves for protection from fluids

Classroom Set up

- Enough room for teacher, SEAs, students to move freely in the room (adhering to physical distancing)
- 50% of class (K-6 students)
- Students in desks (adhering to physical distancing 2 meters)
- Remove all furniture not being used

Gym Set up

- Encourage outside activity as much as possible
- No storage room access approved items are in the gym ready to use
- Set up of "Clean Equipment" area, then once used place in gym equipment area labelled "To Be Cleaned"
- Approved equipment must have a hard-smooth surface (hula hoops, smooth rubber balls, mats in good condition) nothing soft, porous or textured like basketballs

<u>Infection Prevention and Exposure Control Measures (based on: COVID-19 Public Health Guidance for K-12 Settings, updated May 19, 2020)</u>

Infection and exposure control measures help create a safe environment for students and staff. Control measures at the top are more important than those at the bottom. By implementing a combination of measures at each level the risk of COVID -19 is substantially reduced.

Schools can implement a combination of measures at different levels. A summary of control measures relevant is included as (*Appendix A COVID – 19 Public Health Guidance for K-12 Settings, updated May 15, 2020*)

Public Health Measures

Mass Gatherings:

- Public Health Officer's Order for Mass Gatherings continues to prohibit gatherings and events of people in excess of 50 people
- This Order does not apply to regular school activities
- There can be more than 50 students and staff in a school at any given time if they are not all in one area and if they are actively physical distancing to the greatest extend possible
- Large assemblies of staff and students should not be held

Self-Isolation and Quarantine:

- Students and staff should stay home if sick and be assessed by health care provider and tested for COVID-19
- When someone is symptomatic, they should self-isolate and follow directions provided by their health care provider
- Self-isolation is also advised for those who are considered a close contact of a confirmed case and waiting to see if they develop COVID-19 illness

Environmental Measures

Cleaning Disinfection

Schools should be cleaned and disinfected in accordance with the BCCDC's Cleaning and Disinfectants for Public Settings document

- General cleaning and disinfecting of the premises should occur at least once a day
- Frequently-touched surfaces should be cleaned and disinfected at least twice a day
 - These include door knobs, light switches, toilet handles tables, desks, chairs, keyboards and toys
- Day custodian to continually rotate cleaning of high touch surfaces
- Washroom area to be cleaned minimum once per hour and recorded by custodian
- Classrooms and areas being used will be disinfected throughout the day including work stations and student personal school supply containers
- Evening custodial to perform a deep clean and disinfection of all areas used
- Used gym equipment to be cleaned in the evening
- Garbage containers to be emptied daily
- Wear disposable gloves when cleaning blood or body fluids (e.g. runny nose, vomit, stool, urine), wash hands before wearing and after removing gloves
- Ensure hand washing supplies are well-stocked (soap, paper towels and where appropriate, alcohol-based hand rub with a minimum of 60% alcohol)

There is no evidence that COVID-19 virus is transmitted via textbooks, paper or paper-based products. As such, these is no need to limit the distribution or sharing of books or paper based educational resources to students because of COVID-19

An information sheet on what to do if a student or staff member becomes ill at work is included in Appendix B (COVID – 19 Public Health Guidance for K-12 Settings, updated May 19, 2020)

Administrative Measures

Strategies for K-12 Setting

Physical Distancing/Minimizing Physical Contact:

- Older students and adults: maintain safe physical distance (2 meters) as much as possible
- Minimize group activities/avoid activities that require physical contact
- Proper signage at all sites (Physical distancing)
- Younger students (K to Grade 6): remind of minimized physical contact/reduce shared items (remind them to "keep their hands to themselves")
- Students (Grade 7 to 12) and adults should maintain a safe physical distance whenever possible
- Classroom and learning environment configurations should allow distance between adults and students
- Half the class attends on altering days
- Organize students into smaller groups that stay together throughout the day
- Minimize the number of staff members that interact with groups of students throughout the day
- Stagger pick up and drop off times (individual schools provide schedules)
- Stagger recess/snack, lunch and transition times to provide a greater amount of space
- Take students outside more often (physical health, education, unstructured time etc.)
- Parents and caregivers and non-staff members entering the school should be minimized as much as practicable; reminded of diligent hand hygiene and physical distancing

- A student is assigned a set room and does not change rooms or desks (apply to school context)
 - Big Idea: Balance controlling occupancy and areas being used and need for cleaning
- Assemblies and school-wide events should be held virtually
- Staff should stagger times for accessing the staff break room whenever possible
- Staff will limit the frequency and duration of time spent in staffrooms
- Occupancy limits and physical distancing must be adhered to at all times
- Handwashing is most important: COVID is not transferred through your skin; it is through droplets and then touching your face.
- In-school support for students with disabilities/diverse abilities and vulnerable learners will continue to be provided as per current Ministry of Health and Ministry of Education direction and guidelines

Students Don't Share Food or Materials:

- Students instructed/reminded not to share food, beverage or other personal items
- Label food and beverage containers

School Supplies/Materials:

- Students' school supplies should come in a personal container that is labelled (i.e. backpack/binder/pencil case that remains with student) or personal container that remains at school (cleaned by custodian each night after use).
- Backpacks taken directly to individual classrooms and taken directly home

Student Transportation on Buses:

- Encourage private vehicle use where possible
- May consider installation of physical barrier between the driver and passengers if required (e.g. Plexiglas)
- Students sit in their own seats
 - Students are separated side to side and front to back
 - o Students from the same household share seats if space is limited

Personal Measures

Stay Home When Sick

- Staff must assess themselves daily for symptoms of common cold, influenza, COVID -19 or other infections respiratory diseases prior to entering the school
- School administrators must ensure school staff are aware of their responsibility to assess themselves daily for symptoms of common cold, influenza, COVID-19 or other infectious respiratory diseases prior to entering the school
- School administrators must:
 - Clearly communicate with parents and caregivers their responsibility to assess their children daily before sending them to school
 - Alternatively, conduct daily checks for respiratory illness at drop-off by asking parents and caregivers to confirm the child does not have symptoms of common cold, influenza, COVID -19, or other respiratory disease
 - Establish procedures for students and staff who become sick while at school to be sent home as soon as possible

- Staff and students who are ill, including children of essential service workers, should not be permitted to attend school
- Those unsure if they or a student should self-isolate should be directed to use the BC COVID – 19 Self-Assessment Tool
 - If concerned, they can be advised to contact 8-1-1 or the local public health unit to seek further input
 - They can also be advised to contact a family physician or nurse practitioner to be assessed for COVID – 19 and other infectious respiratory diseases.
- There is no role for screening students or staff for symptoms, checking temperatures, or COVID-19 testing. Such activities are reserved for health care professionals.

An information sheet on what to do if a student or staff member becomes ill at work is included in Appendix B (COVID – 19 Public Health Guidance for K-12 Settings, updated May 19, 2020)

Hand Hygiene

- Rigorous hand washing with plan soap and water is the most effective way to reduce the spread of illness
- Remind staff and students of the importance of diligent hand hygiene
- Incorporate additional hand hygiene into the daily schedule
- Refer to BCCDC's hand washing poster for performing proper hand washing hygiene
- Staff should assist younger students with hand hygiene as needed

An information sheet on when student and staff should practice hand hygiene is included as Appendix C

(COVID – 19 Public Health Guidance for K-12 Settings, updated May 19, 2020)

Respiratory Etiquette

Students and Staff should:

- Cough or sneeze into their elbow sleeve or a tissue
- Throw away used tissues immediately and perform hand hygiene
- Refrain from touching their eyes, nose or mouth with unwashed hands
- Refrain from sharing any food, drink, unwashed utensils, etc.

Personal Protective Equipment (PPE) Not Required While Onsite

Personal protective equipment, such as masks and gloves are not needed, beyond those used by staff as part of regular precautions for the hazards normally encountered in the regular course of work. They should only be used when all other controls fail.

- Managing students with complex behaviors, on a delegated care plan or experiencing a
 health emergency may require staff to be in close physical proximity with the student. No
 additional personal protective equipment beyond normal universal precautions
 are required.
- There is no evidence to support the use of medical grade, cloth, or homemade masks in school settings at this time.
- Wearing a mask is a personal choice

Working Offsite

When appropriate workers may be permitted to work from home or offsite in order to reduce risk to the worker. In these circumstances:

- The worker will be provided a work alone policy
- The worker is responsible for reading and adhering to the work alone procedures
- The worker will complete and submit BCPSEA and BCTF approved Temporary Telework Protocol for Employees and School Districts Agreement. This agreement is to be approved by the worker's supervisor
- This Telework agreement outlines the safety guidelines a worker should adhere to when working offsite

Cleaning Protocol

Day custodians

Hours of Work

• 7:00 am to 3:30 pm on days that school is in session subject to change as required

Duties and Responsibilities

- Ensure all touch points are frequently sanitized especially entrances to school and rooms
- Provide regular sanitization of washrooms during operating hours and record times
- Sanitize all desk tops and counter surfaces as required
- Dump refuse containers as required
- Sweep and maintain hallways, washroom floors
- Frequency clean office and staffrooms as required
- Ensure the building is secure as per district standards
- Coordinate with Custodial Foreman and site Administrator on the daily priorities

Temporary Staff Assignments with Locations

BBES – Patty
HESS – Colin
SCE – Nucc
COQ – Evelyn
AESS – Cathy
HHSE – Anita
KENT – Fatima
TREC – Veronica

Regular evening cleaning of the building will continue in accordance with the District's regular cleaning schedule.

Appendix A: Summary of School-Based Control Measures



STAY HOME WHEN SICK

All children and staff with common cold, influenza, COVID-19, or other respiratory diseases must stay home and self-isolate.



4. PHYSICAL DISTANCING AND MINIMIZING PHYSICAL CONTACT

Spread children out to different areas.

Take them outside more often.

Stagger lunch times. Incorporate individual activities.

Remind children, "Hands to Yourself!".



2. HAND HYGIENE

Everyone should wash their hands more often!

Thorough hand washing with plain soap and water for at least 20 seconds is the most effective way to reduce the spread of illness.



CLEANING AND DISINFECTION

Clean and disinfect frequently touched surfaces at least twice a day.

General cleaning of the centre should occur at least once a day.

Use common cleaning and disinfectant products.



RESPIRATORY AND PERSONAL HYGIENE

Cover your coughs.

Do not touch your face.

No sharing of food, drinks, or personal items.

If a Student Develops Symptoms of COVID-19

IF STUDENT DEVELOPS SYMPTOMS AT HOME:

Parents or caregivers must keep their child at home until they have been assessed by a health care provider to exclude COVID-19 or other infectious diseases, AND their symptoms have resolved.

IF STUDENT DEVELOPS SYMPTOMS AT SCHOOL:

Staff must take the following steps:

- Immediately separate the symptomatic student from others in a supervised area.
- Contact the student's parent or caregiver to pick them up as soon as possible.
- Where possible, maintain a distance of 2 metres from the ill student. If not possible, staff may wear a mask if available and tolerated, or use a tissue to cover their nose and mouth.
- Provide the student with tissues to cover their coughs or sneezes. Throw away used tissues as soon as possible and perform hand hygiene.
- Avoid touching the student's body fluids (e.g., mucous, saliva). If you do, practice diligent hand hygiene.
- Once the student is picked up, practice diligent hand hygiene.
- Staff responsible for facility cleaning must clean and disinfect the space where the student was separated and any areas used by them (e.g., classroom, bathroom, common areas).
- Contact 811 or the local public health unit to notify them of a potential case and seek further input.

Parents or caregivers must pick up their child as soon as possible if they are notified their child is ill.

If a Staff Member Develops Symptoms of COVID-19

IF STAFF DEVELOPS SYMPTOMS AT HOME:

Staff must be excluded from work and stay home for a minimum of 10 days from the onset of symptoms AND until symptoms resolve, whichever is longer.

IF STAFF DEVELOPS SYMPTOMS AT WORK:

Staff should go home as soon as possible.

If unable to leave immediately:

- Symptomatic staff should separate themselves into an area away from others.
- Maintain a distance of 2 metres from others.
- Use a tissue or mask to cover their nose and mouth while they wait to be picked up.
- Staff responsible for facility cleaning must clean and disinfect the space where the staff member was separated and any areas used by them (e.g., classroom, bathroom, common areas).
- If concerned, contact 8-1-1 or the local public health unit to seek further input.

If a student or staff member is assessed by their family physician or nurse practitioner and it is determined that they do NOT have COVID-19, they may return to school once symptoms resolve.

Appendix C: When to Perform Hand Hygiene at School

When Students Should Perform Hand Hygiene:	When Staff Should Perform Hand Hygiene:
When they arrive at school and before they go	When they arrive at school and before they go
home.	home.
Before and after any breaks (e.g., recess, lunch).	Before and after any breaks (e.g. recess, lunch).
Between different learning environments (e.g.,	Between different learning environments (e.g.
outdoor-indoor transitions, from the gym to the	outdoor-indoor transitions, from the gym to the
classroom).	classroom).
Before and after eating and drinking.	Before and after eating and drinking.
After using the toilet.	Before and after handling food or assisting
After handling common	students with eating.
resources/equipment/supplies or pets.	Before and after giving medication to a student
After sneezing or coughing into hands.	or self.
Whenever hands are visibly dirty.	After using the toilet.
	After contact with body fluids (i.e., runny noses,
	spit, vomit, blood).
	After cleaning tasks.
	After removing gloves.
	After handling garbage.
	Whenever hands are visibly dirty.